

## Notice of an Ordinary General Meeting and an Extraordinary General Meeting to be held on 18 May 2021

The **annual Ordinary General Meeting** of Econocom Group SE will be held on 18 May 2021 to approve the financial statements for the financial year which ended on 31 December 2020.

The agenda includes proposals :

- to renew the appointments of Mr. Robert Bouchard and Ms. Véronique Di Benedetto as directors. The directors would be appointed for a four-year term, ending immediately after the Ordinary General Meeting of 2025;
- to appoint as auditor of Econocom Group SE, the company Ernst et Young Reviseurs d'Entreprises SRL (registered with the Crossroad Bank for Entreprises under company number 0446.334.711), for a four-year term, ending immediately after the Ordinary General Meeting of 2024, and to fix its remuneration;
- to approve the remuneration policy, defining the principles of remuneration of Econocom Group SE's managers:
- to grant (i) free shares as part of an incentive plan (in the form of a free shares allocation plan) in favour of Econocom Group SE managers and (ii) variable remuneration to executive directors and other managers of Econocom Group SE.

The **Extraordinary General Meeting** will follow the annual Ordinary General Meeting on 18 May 2021.

The agenda includes a proposal to proceed with a reimbursement of the issue premium, considered as paid-up capital, including the treasury shares held by Econocom Group SE, by debit from the non-distributable "issue premium" account, for an amount of 0.12 euro per outstanding share existing at the date of the coupon detachment. The coupon detachment entitling to the reimbursement of the issue premium will take place at the end of a two-month period starting on the date of publication of this resolution in the Belgian State Gazette. Payment shall occur after coupon detachment.

Econocom Group considers that the payment for the reimbursement of the issue premium will take place during August 2021.

In view of the health crisis and related measures imposed by the Ministerial Decree of 28 October 2020, as amended on 26 March 2021, on emergency measures to limit the spread of the COVID-19 coronavirus, shareholders are highly discouraged from attending the Meetings in person.

Shareholders are strongly recommended to exercise their voting rights prior to the Meetings in accordance with the rules set out in this notice (i) by voting by correspondence, or (ii) by giving a proxy to a person designated by the Board of Directors.

Security holders who have completed the necessary formalities for participating to the Meetings will be notified of the precise procedures for holding the Meetings in due course.

Depending on the evolution of the health situation and the applicable rules in the coming weeks, the Company reserves itself the right to modify these participation modalities through a press release and on the Company's website.

#### **ABOUT ECONOCOM**

As a digital general contractor, Econocom conceives, finances, and facilitates the digital transformation of large firms and public organisations. With 45 years' experience, it is the only market player offering versatile expertise through a combination of project financing, equipment distribution and digital services. The group is present in 18 countries, with over 9,000 employees and €2,559 m in revenue. Econocom is listed on Euronext in Brussels, on the BEL Mid and Family Business indices.

#### **FOR FURTHER INFORMATION**

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